

APPRENTICESHIPS GUIDE 2023/24



The City of Liverpool College
**The College
for Business**





UNLOCK YOUR BUSINESS'S TRUE POTENTIAL



A message from Peter Sandman, Commercial Director



immediate asset to your team. But it's not just about what they bring to your business; it's also about the support and partnership you receive from us. We're here to guide you through the process, ensuring a seamless integration of apprentices into your workforce. Our lecturers, skills coaches and assessors bring years of industry experience and unwavering passion and support to guide your apprentices.

Our commitment to their success is evident in our state-of-the-art workshops and cutting-edge training suites. These environments are carefully designed to foster creativity and innovation, providing apprentices with real-world environments to learn and grow.

Your search for the perfect apprentice ends here.

Join us at the City of Liverpool College, The College for Business, where we strive to take your business to new heights of success.

Welcome to a brighter future!

I'm thrilled to welcome you to The College for Business, your gateway to a pool of enthusiastic, motivated, and skilled apprentices.

We understand that your business's growth relies on having the right team in place. That's where we come in.

Our apprenticeship programs are your source for apprentices and talent to bring a blend of hands-on training and a hunger to learn that's second to none.

When you welcome an apprentice through the City of Liverpool College, you're not just gaining an employee; you're investing in your company's future. Our apprentices are equipped with the latest industry knowledge and practical skills, making them an

Are you a forward-thinking business seeking fresh talent to drive your success?
Contact us now at colcbusiness@liv-coll.ac.uk

DISCOVER THE POWER OF APPRENTICESHIPS

With over 30 apprenticeship standards and 600 apprentices currently thriving, we'll show you why hiring an apprentice is a game-changer.

Tailored Skills for Success

We collaborate closely with industry leaders to develop apprenticeship standards that align with real business needs. By hiring an apprentice, you tap into a goldmine of young, talented individuals armed with the right skills. You'll have an extensive pool of candidates to choose from and elevate your company's image.

The Perfect Fit, Every Time

Our programs cater for individuals aged 16 and above, ranging from level 2 to degree-level qualifications. Whether you seek fresh talent or want to upskill your existing workforce, we've got you covered. Our offerings span various industries, including construction, engineering, health, hospitality, digital, and professional services. Plus, our industry-experienced tutors ensure students hit the ground running.

Experience and Expertise

Our dedicated apprenticeship team will help you find the right training programme, the right candidates, support you with enrolment and help you access funding. You won't simply gain access to a pipeline of talented graduates – we help with selection too. There's a skills matching service for students applying directly to us and a pre-screening service for potential candidates.



30 apprenticeship standards



600 current apprentices



**INVEST IN YOUR
COMPANY'S
FUTURE TODAY**



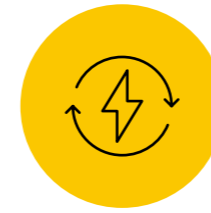
Unlock Your Business Potential with Apprenticeships.
Get in touch and we'll show you how.

EMPOWERING EXCELLENCE: OUR CUTTING-EDGE FACILITIES



Take the time to explore all of our outstanding facilities - modern, tech-savvy training spaces created for an immersive learning experience that will help cultivate the skills and talent needed for tomorrow's industries.

Image: 4D immersive classroom



Our Renewables and Green Technologies Hub

An approved Worcester Bosch Group College Linked Learning Training Facility, we are proud

to be developing the next generation of heating and plumbing engineers delivering skills in heat pumps, solar-voltaic systems and district heat networks. Our industry partnerships with leading engineering and renewable construction companies allow our learners to develop skills on the most advanced technologies with equipment donations made by Vital Energi, Worcester Bosch and Marshall Thermoking.



Next-Gen Skills: Advanced Manufacturing and Automation

The Engineering department boasts first-rate specialist

facilities, including a state-of-the-art learning environment housing industry standard equipment to deliver skills in engineering, construction and the built environment, fabrication and welding, and automotive engineering. Our fabrication workshop allows learners to train on the latest welding and design equipment to service the automotive and engineering industries including specialist welders, pipe welders, heating engineers and manufacturing engineers.



Immersive Learning: Our 4D Health and Social Care Suite

Our specialist Health and Social Care facilities have gained significant

recognition for their potential in addressing the UK's current skills gap, particularly within the healthcare and digital sectors. Our 4D immersive classroom enables our apprentices to learn in a real-world environment with the sights and sounds of a hospital ward replicated.



Culinary Excellence: Our Industry Standard Commercial Kitchens

Our apprentices will have access to first-rate specialist

facilities that include state of the art catering and bakery training kitchens, as well as modern hospitality workspaces. We are accredited by the Royal Academy for the Culinary Arts, and our recently refurbished, student-run Academy Restaurant houses top of the range equipment, enabling students to learn and train in a first-class setting. The equipment and resources have been carefully selected to reflect the real-working environment.



Setting the Bar: Pioneering Apprenticeship Standards

We take pride in pioneering apprenticeship standards to equip the next

generation with the skills needed for industry. Our efforts include developing the Low Carbon Heating Technician apprenticeship, working collaboratively with ECA and MCS, to address the skills gap in construction and engineering while aiding the City Region's net-zero target. We've also played a key role in creating the new Mobile Transport Refrigeration Technician apprenticeship through partnerships with nationwide logistics and haulage companies.



2023/24 APPRENTICESHIP PROGRAMME

CONSTRUCTION CRAFTS

Apprenticeship	Level	Duration (Months)	Cost to Employer Levy
Advanced Carpentry and Joinery	3	15	£11,000
Air Con and Refrigeration	3	36	£18,000
Bricklayer	2	30	£9,000
Carpentry and Joinery	2	24	£11,000
Civil Engineering Technician	3	36	£14,000
Construction Quantity Surveying Technician	4	36	£9,000
Electrical Installation	3	42	£20,000
Gas Engineer	3	36	£22,000
Painting and Decorating	2	36	£9,000
Pipe Welder	3	48	£27,000
Plasterer	2	36	£10,000
Plumbing	3	48	£21,000
Surveying Technician	3	24	£9,000

BUILDING SERVICES & CONSTRUCTION MANAGEMENT

Building Services Engineering Technician	3	32	£16,000
Building Services Engineering Craftsperson	3	36	£18,000
Building Services Engineering Senior Technician	4	36	£13,000
Construction Site Supervisor	4	36	£9,000

ENGINEERING & LOGISTICS

Apprenticeship	Level	Duration (Months)	Cost to Employer Levy
Civil Engineering Senior Technician	4	36	£11,000
Metal Fabricator	3	42	£27,000

MOTOR VEHICLE

Light Vehicle Service and Repair	3	36	£16,000
Vehicle Damage MET Technician	3	36	£15,000
Vehicle Damage Paint	3	36	£15,000
Vehicle Damage Panel	3	36	£15,000

BUSINESS MANAGEMENT

Business Administrator	3	18	£5,000
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HEALTH

Adult Care Worker	2	12	£4,000
Healthcare Support Worker	2	12	£3,000
Lead Adult Care Worker	3	18	£3,000
Pharmacy Services Assistant	2	12	£5,000
Senior Healthcare Support Worker	3	24	£5,000

HAIRDRESSING

Advanced and Creative Hair Professional	3	18	£5,000
Barbering Professional	2	18	£9,000
Hair Professional	2	24	£11,000

HOSPITALITY

Commis Chef	2	12	£8,000
Chef De Partie	3	18	£9,000





APPRENTICESHIP FUNDING EXPLAINED



KICK START YOUR TRAINING SCHEMES WITH GOVERNMENT FUNDING

Funding is available directly from the Government or through your apprenticeship levy. Funds can be accessed through your Digital Apprenticeship Service (DAS) Account.

Small to medium sized enterprise
(fewer than 50 employees)

Apprentices aged 16-18:
The Government will pay 100% of the training costs.

Apprentices aged 19+:
You pay 5% towards the cost and the Government pays 95%.

Small to medium sized enterprises
(more than 50 employees)

Apprentices aged 16+:
You pay 5% towards the cost and the Government pays 95%.

Large employers
(annual wage bill over £3 million)

You can pay for the apprentice you want using your apprenticeship levy contribution.

Levy Transfers

As a levy paying employer, you can transfer up to 25% of your unused levy funds to a business of your choice to fund their apprenticeship training opportunities.

For free, impartial advice contact our
Commercial & Business Development Team
at colcbusiness@liv-coll.ac.uk

We're here to provide comprehensive recruitment support tailored to your specific needs. Our extensive talent pool of over 1000 students is poised to join your workforce in vital sectors such as construction, engineering, hospitality, digital and creative industries, health, and professional services.



YOUR PATH TO TALENT



Crafting the Ideal Apprenticeship Role

At The City of Liverpool College, we believe in the power of personalised solutions. When you work with us, you're not just creating an apprenticeship job vacancy; you're shaping an opportunity that resonates with potential apprentices. Our team is here to assist you in developing an apprenticeship role that truly stands out, attracting candidates who are not just skilled but also a great cultural fit for your organisation.



A Tailored Recruitment Solution

Our full-service approach is all about making your journey to hiring apprentices as smooth as possible. When you partner with us, you'll tap into our vibrant talent pool, which comprises students from both full-time and part-time programs. Plus, we go the extra mile by offering a seamless matching service for students applying directly to our apprenticeships. With access to the national apprenticeship recruitment service and our local recruitment partners, you have the tools you need to handpick the ideal candidate for your business.



Streamlined Selection Process

We know that your time is valuable, and we respect that. Our commitment to a personalised approach extends to streamlining the selection process. We take care of pre-selection and candidate filtering, ensuring that the individuals you interview align perfectly with your requirements. This way, you can invest your time where it matters most - getting to know the candidates who are a great match for your team.

Partner with The City of Liverpool College apprenticeships programme and embark on a journey to discover the most promising talent for your business.

Your next apprentice may be just a click away!
Visit www.business.liv-coll.ac.uk to find out more.

APPRENTICESHIPS FAQS

What is an apprenticeship?

An apprenticeship is a paid job where the employee learns and gains valuable experiences and industry knowledge and skills. Alongside on-the-job training, apprentices spend at least 20% of their working hours learning with a college, university or training provider which leads to a nationally recognised qualification.

An apprenticeship includes:

- paid employment with holiday leave
- hands-on-experience in a sector/role of interest
- at least 20% off-the-job training
- formal end point assessment which leads to a nationally recognised qualification

What are the benefits of hiring an apprentice for my business?

Apprentices bring fresh perspectives, enthusiasm, and a willingness to learn. They can help your business grow, contribute to innovation, and fill skill gaps.

How long does an apprenticeship program typically last?

The duration of an apprenticeship can vary depending on the level and type of apprenticeship. Typically, apprenticeships can last from one to five years, with some shorter or longer options available.

How much do I pay an apprentice?

Depending on their age & experience of your apprentice, these are set by Government. To learn more please click the following link.

[Find out more](#)

Can you help me find the best candidate to fit my business needs?

Yes, apprenticeship programs can often be tailored to meet the specific needs and goals of your business. You can work with us to design apprenticeships that align with your industry and company objectives. To learn more, please click the link below.

[Find out more](#)

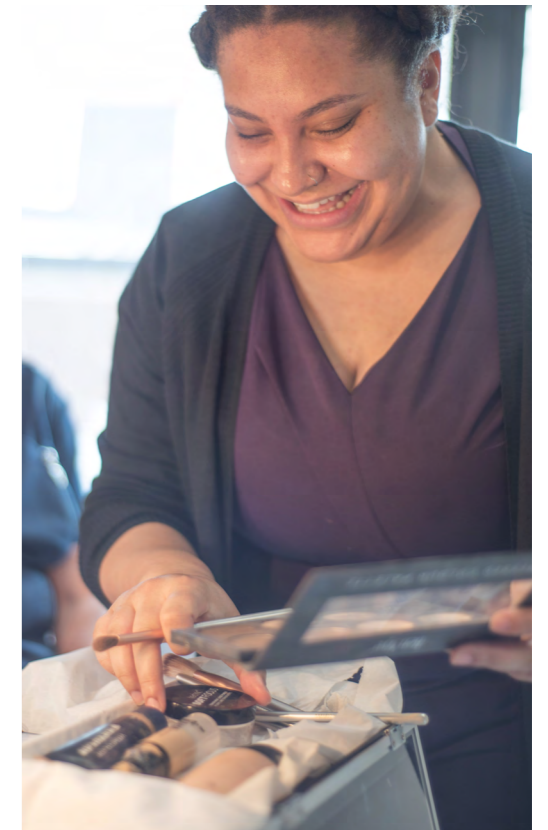


What support does the college provide to employers during the apprenticeship journey?

The college is committed to supporting employers throughout the apprenticeship process. We offer guidance on program selection, recruitment assistance, and access to funding. Our goal is to ensure a seamless experience for both employers and apprentices.

Is there additional financial support for employers?

Depending on the age of the apprentice you may be able to access some Government funding. Please contact our Commercial & Business Development Team at colcbusiness@liv-coll.ac.uk for more information.



What happens after an apprentice completes their program?

Upon successful completion of their apprenticeship, apprentices receive a nationally recognised qualification. Many employers choose to retain their apprentices as full-time employees, benefiting from their newly acquired skills and knowledge.



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